

DOT ST000260

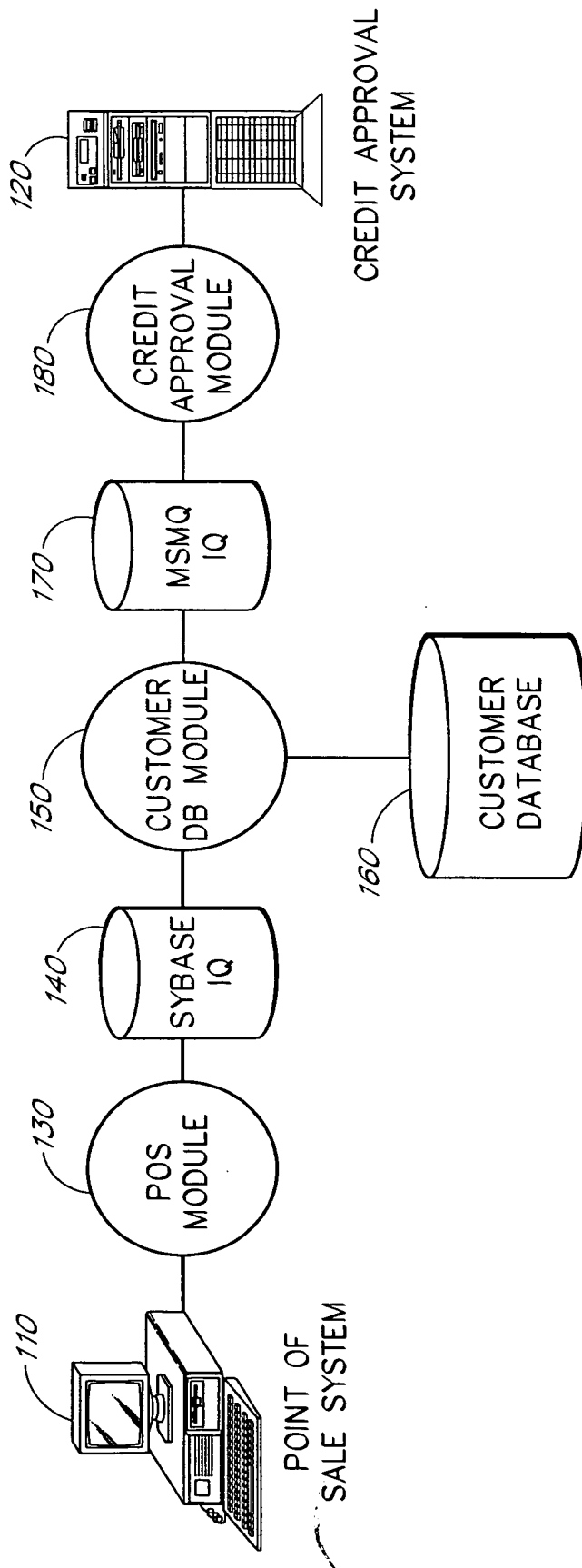
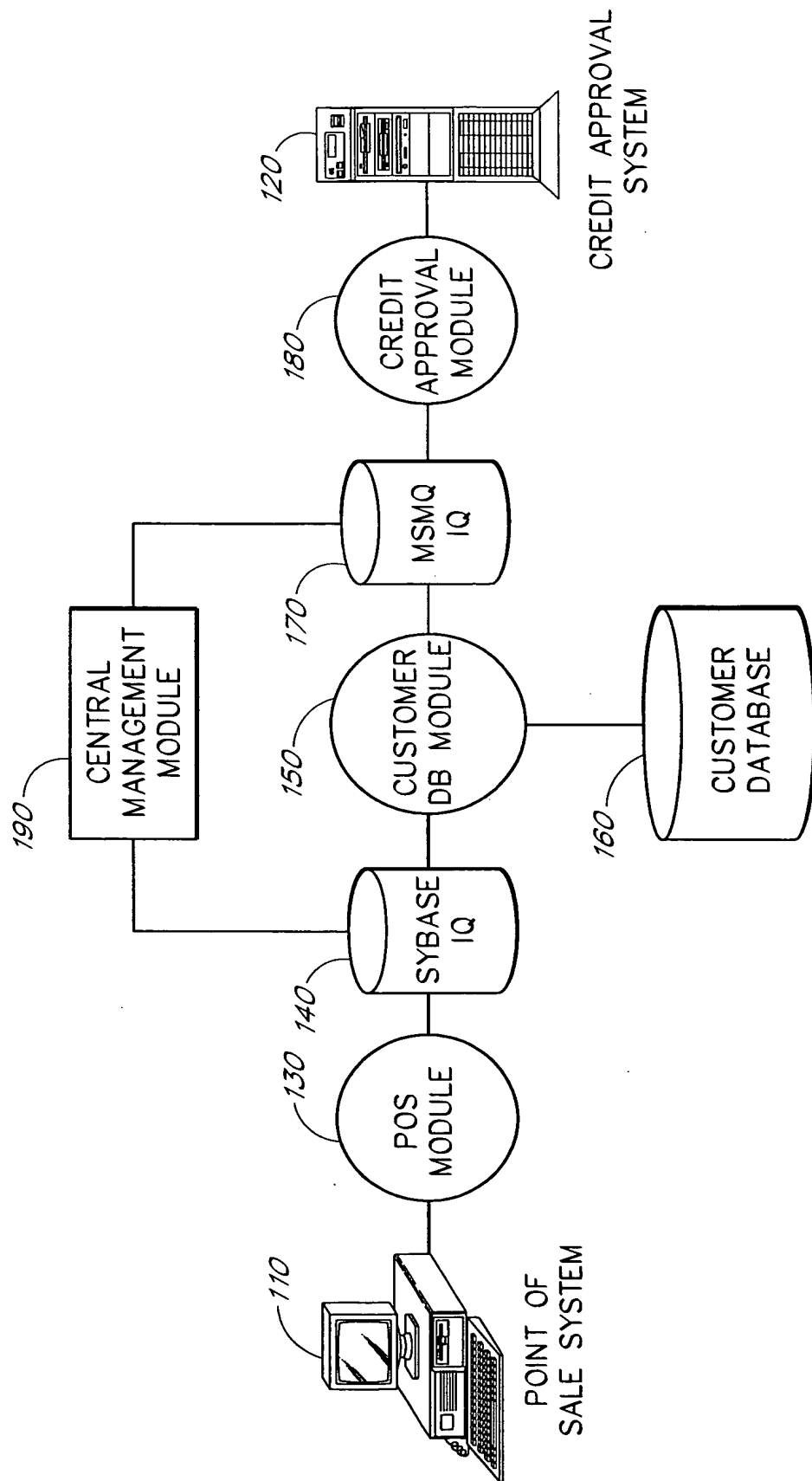


FIG. 1A

[illegible]

**FIG. 1B**

000001-5040260

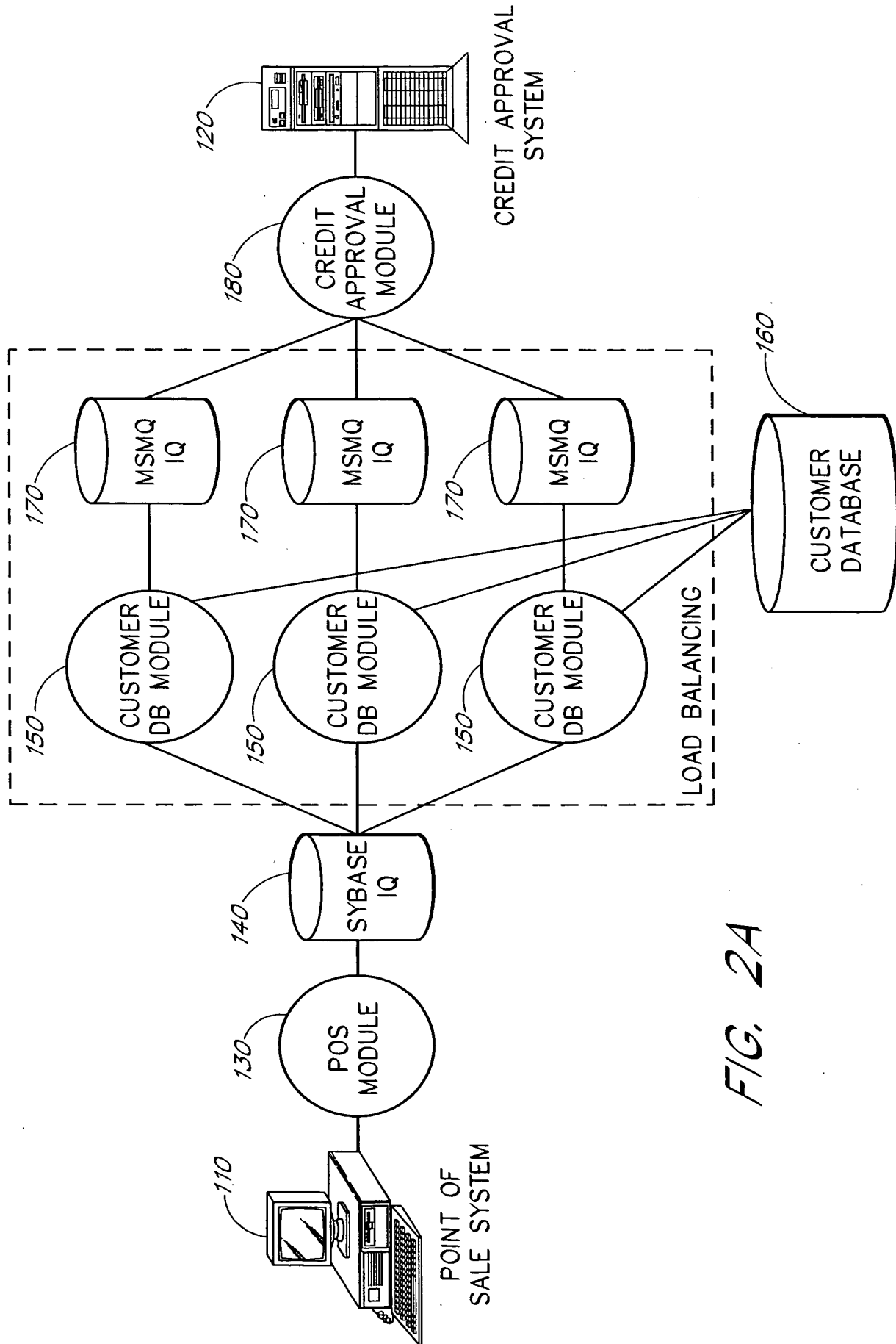


FIG. 2A

000007 97040200

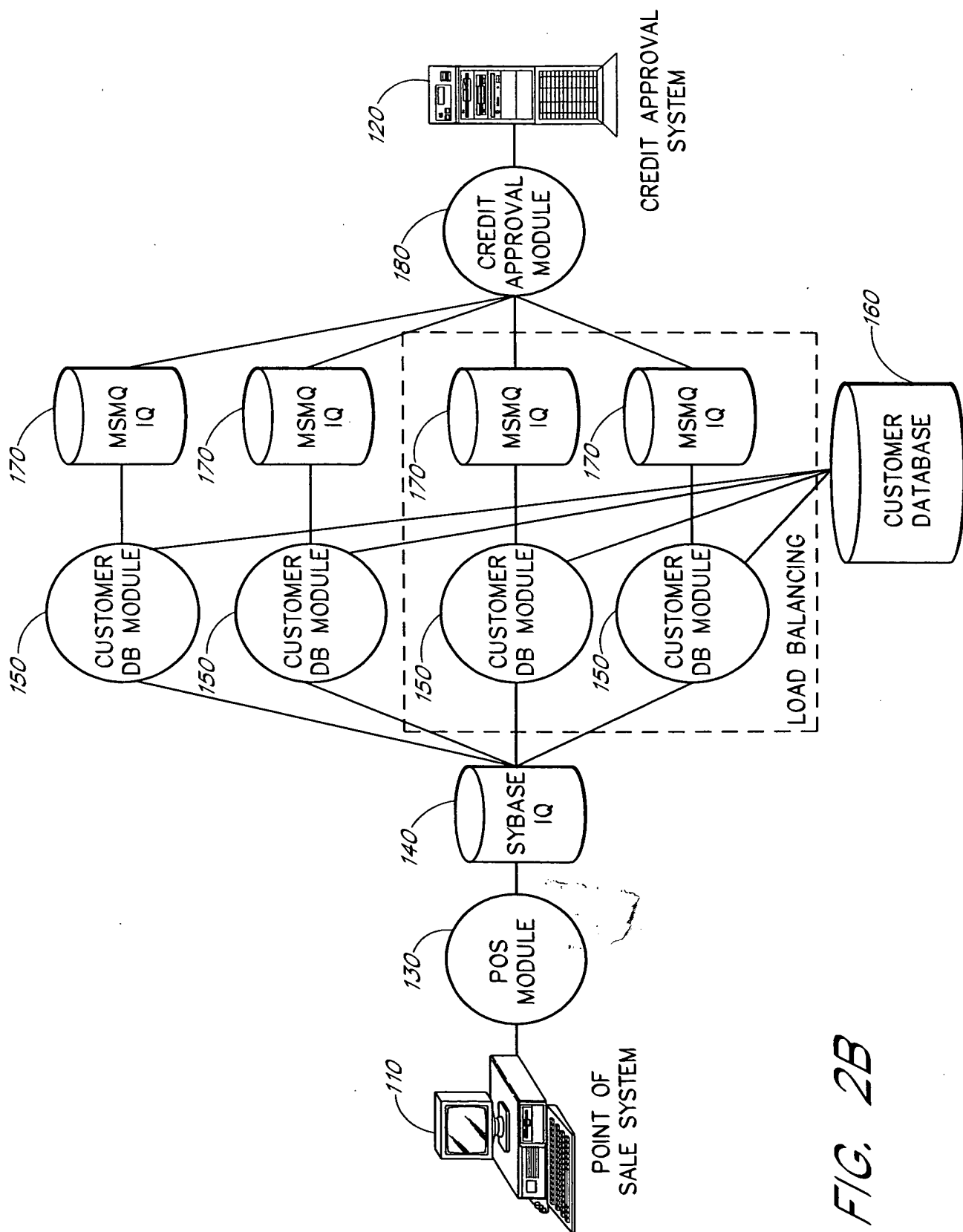


FIG. 2B

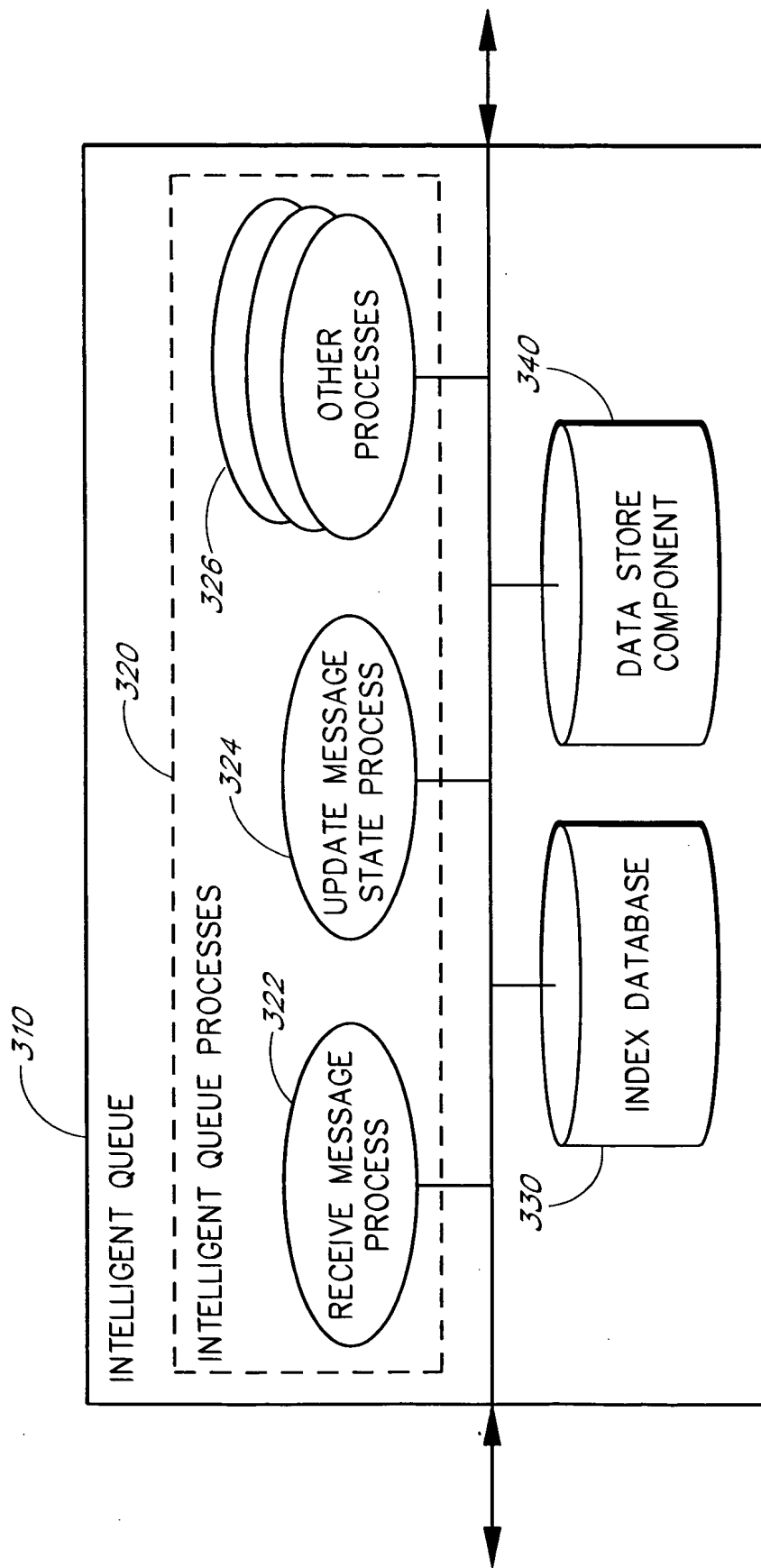


FIG. 3

000001 31010200

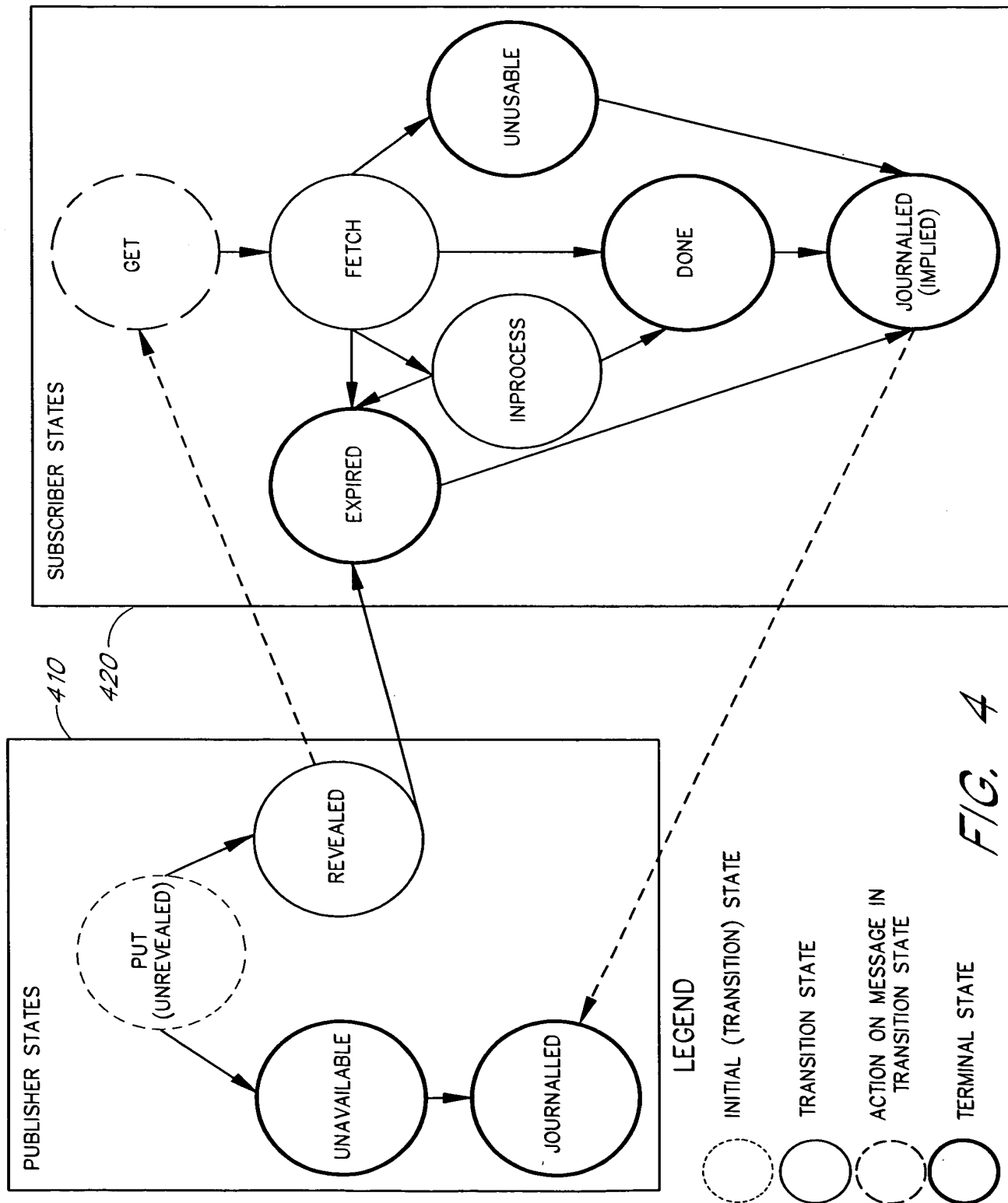


FIG. 4

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<u>Message</u> <u>ID</u>	<u>PUBLISHER X</u>	<u>SUBSCRIBER 0</u>	<u>SUBSCRIBER 1</u>	<u>SUBSCRIBER 2</u>
	Put: 12: 14: 03 Revealed: 12: 14: 12 Unavailable: ----- Journalled: 12: 16: 09 Current: Journalled	Get: 12: 14: 13 Fetched: 12: 14: 26 Unavailable: ----- Inprocess: ----- Done: 12: 14: 54 Expired: ----- Journalled: 12: 15: 02 Current: Journalled	Get: 12: 14: 25 Fetched: 12: 15: 26 Unavailable: ----- Inprocess: 12: 15: 51 Done: 12: 16: 01 Expired: ----- Journalled: 12: 16: 07 Current: Journalled	Get: 12: 15: 08 Fetched: 12: 15: 32 Unavailable: 12: 15: 44 Inprocess: ----- Done: ----- Expired: ----- Journalled: 12: 15: 59 Current: Journalled

FIG. 5

000001 94040250

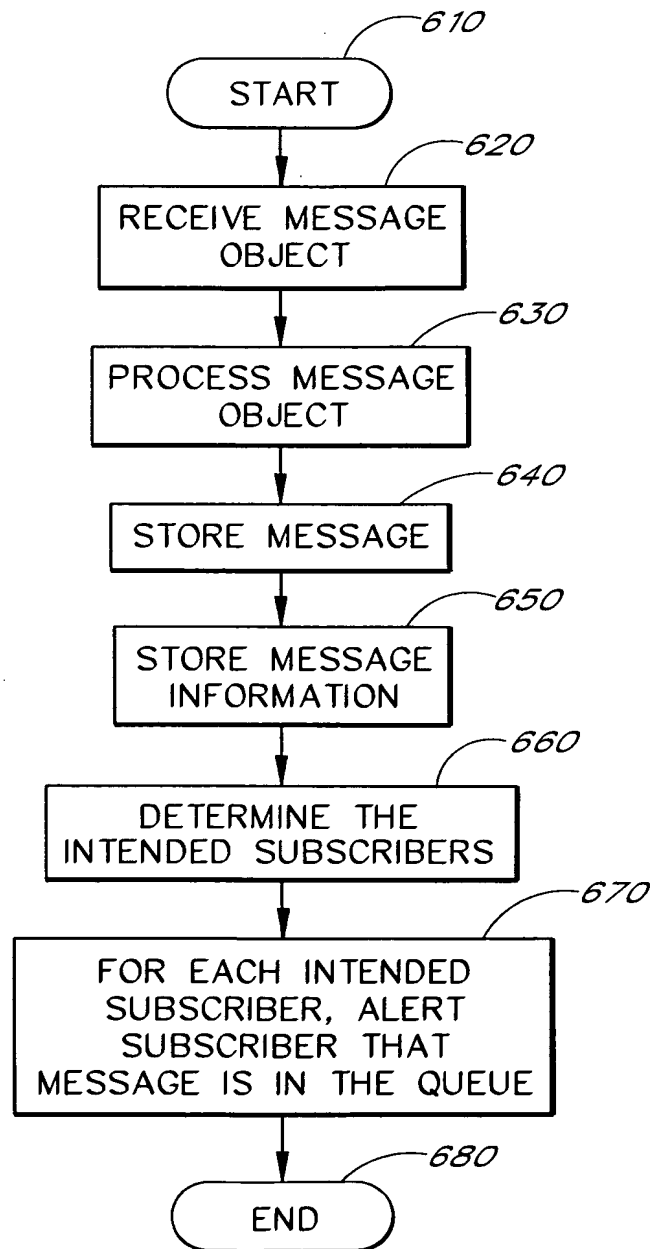
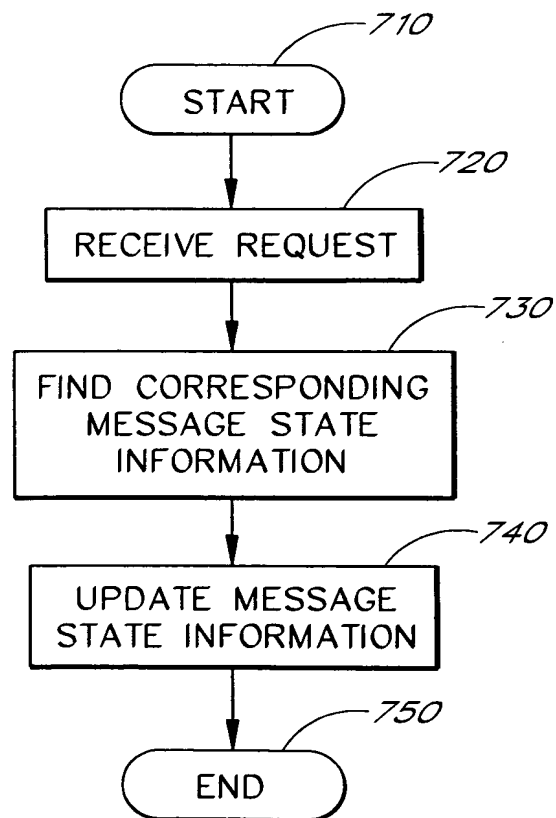


FIG. 6



Variable	Mean	SD	Min	Max
Age	38.5	10.2	25	55
Gender	0.5	0.5	0	1
Marital status	0.7	0.5	0	1
Education	12.5	1.5	10	15
Income	3500	1500	1000	6000
Health status	0.8	0.4	0	1
Stress level	4.5	1.5	1	7
Life satisfaction	5.2	1.2	3	7
Work engagement	4.8	1.3	2	7
Organizational commitment	5.5	1.1	3	7
Job satisfaction	5.1	1.4	3	7
Turnover intention	1.2	0.8	0	3
Organizational citizenship behavior	4.9	1.2	2	7
Employee well-being	5.3	1.1	3	7
Work-life balance	4.6	1.4	2	7
Perceived organizational support	5.4	1.0	3	7
Psychological safety	5.6	1.1	3	7
Trust in management	5.7	1.0	3	7
Employee voice	5.8	1.1	3	7
Employee engagement	5.9	1.0	3	7
Employee loyalty	6.0	1.0	3	7
Employee retention	6.1	1.0	3	7
Employee productivity	6.2	1.0	3	7
Employee innovation	6.3	1.0	3	7
Employee collaboration	6.4	1.0	3	7
Employee communication	6.5	1.0	3	7
Employee teamwork	6.6	1.0	3	7
Employee leadership	6.7	1.0	3	7
Employee motivation	6.8	1.0	3	7
Employee commitment	6.9	1.0	3	7
Employee satisfaction	7.0	1.0	3	7



*FIG. 7*